



VidyayAnurathamasthutho
B.N.M DEGREE COLLEGE
2nd Stage, Banashankari Bangalore-70

RESOURCE MOBILIZATION POLICY

OBJECTIVES

1. Planned growth and development.
2. Sustainability at every level.
3. Vision and objectives followed at every level.
4. Periodic review and strategic planning for mobilization, allocation and utilization resources.

POLICY


1. BNM Institution is financially sustainable from the revenue generated through student fees.
2. An 'Investment Plan' of funds for short term / long term investments.
3. Manage maintenance and operational costs through student fees

FINDING RESOURCES

1. Running expenses, maintenance and normal developments through fees.
2. Resource Sources
 - Student fee
 - Interest earnings
 - Government Grants

PRACTICE

- BNM Foundation monitors developments.
- BNM Institute adheres to Utilization of budget approved for academic expenses and administrative expenses by management.
- All transaction has transparency through bills and vouchers.
- All the Bill payments are tested & verified by concerned person & departments.
- Authorized person functions the transactions through bank.
- In charge faculty member ensures, the suitable equipment with mentioned specification is purchased.
- Financial audit is conducted by chartered accountant on every financial year to comply with the compliance.
- Statutory audit firm handles all Accounts and Tax related matters.


Principal Grade-I
B.N.M. Degree College
Banashankari 2nd Stage,
Bangalore-560 070.

B.N.M. DEGREE COLLEGE,


B.N.M P.G. Program, BSK II STAGE, BANGALORE -70

FULL TIME / PART TIME LECTURERS TEACHING SALARY FOR THE MONTH OF
SEPTEMBER 2021

Sl.No.	Name & Designation Sri / Smt	No. of working Hrs	Net Salary 100%
1	Ashwini Maneesh Sarvi Lecturer in M.Com ✓	16	25000 ✓
2	Smt.Tejaswini B C ✓ Lecturer in M.Com	16	22000 ✓
3	Ms.Gayathri K ✓ Lecturer in M.Com	17hrs	8500 ✓
4	Mr.Venkatakrishna Kotari Lecturer in M.Com	7hrs	3500 ✓
5	Mrs.Chandrakala Gururaj ✓ Lecturer in M.Com	12hrs	6000 ✓
		Total	65000

Principal Grade-I
B.N.M. Degree College
Banashankari 2nd Stage,
Bangalore-560 070.

Sl.No.	Name & Designation Sri / Smt	No. of working Hrs	Net Salary 100%
12	Mohamed Yasin (Computer Maintenance)		5000
13	Modiboina Jyothi Scavenger		7000
14	B.N.M Public School (PF, ESI & Prof.Tax amt)		19936
15	B.R.Bharghavi (P.F) (Gopalachar)		3500
	Total		230434


Principal Grade-I
B.N.M. Degree Colleg
Banashankari 2nd Stag
Bangalore-560 070

Statement 2

B.N.M. DEGREE COLLEGE, BSK II STAGE, BANGALORE -70
FULL TIME / PART TIME LECTURERS & NON TEACHING SALARY FOR THE
MONTH OF SEPTEMBER 2021

Sl.No.	Name & Designation Sri / Smt	No. of working Hrs	Net Salary 100%
1	Chandrakala Gururaj ✓ Lecturer in Management	8	23235 ✓
2	N.G.Deepak ✓ Lecturer in Kannada	8	15456 ✓
3	Chaitra.H.N ✓ Lecturer in English	8	8750 ✓
4	Namratha.K ✓ Lecturer in Management	16	16000 ✓
5	Sangeetha.S Lecturer in Commerce	16	16000 ✓
6	Mary Janitha.A Lecturer in Management	16	16000 ✓
7	Apoorva A Jain ✓ Lecturer in Management	16	16000 ✓
8	Reshma ✓ Lecturer in Management	16	16000 ✓
9	Mamatha.G.T ✓ Computer Assistant		22557 ✓
10	Jagadeesh.R.B ✓ Clerk		20000 ✓
11	Prasanna Kumar. A.C ✓ Accountant		25000 ✓

100/.

B.N. M Degree College

Statement 1

DETAILS OF FULL TIME / PART TIME LECTURERS & NON TEACHING SALARY FOR THE MONTH OF SEPTEMBER 2021

Sl.No.	UAN NO	Name	Basic	DA 70%	Basic + Da	40% + CCA HRA + CCA	2019-20 Grs.Salary	12%	TDS	0.75%	Deduction	Net Salary Amt	S B A/c No.	ESI
								EPF	Pro.tax	ESI				
1	100362252010	SRI HARI ARSHI Lecturer in Sanskrit	9853	6700	16553	4368	20921	1800	200		2000	18921	1147101029372	
2	100886492134	R.GAYATHRI BAI Lecturer in Commerce	14500	10150	24650	6262	30912	1800	200		2000	28912	0408101105415	
3	100886492303	JAYALAKSHMI.K.S Lecturer in Hindi	13000	9100	22100	5867	27967	1800	200		2000	25967	2513101020901	
4	100886492201	RADHA NAGARAJ Librarian	9850	6895	16745	4367	21112	1800	200		2000	19112	2512101018676	
5	100886492147	MAHALAKSHMI Attender	5300	3710	9010	2217	11227	1081		84	1165	10062	2512101019185	5344629573
6	100886492031	LAKSHMI.R Attender	4300	3010	7310	1970	9280	877		70	947	8333	2512101018683	5344629588
Total			56203	39565	96368	25051	121419	9158	800	154	10112	111307		

(Total- EPF Total Amt 9158 x 2)	PF	18316
ESI amt (Grs.Salary of employees 20507 x 4%)	ESI	820
Total P.T amt	PRO.TAX	800
	Total	19936